What does Voice & Influence Partnership (VIP) do with your personal information?

We are serious about protecting your privacy and storing your data securely.

New legislation now exists which states what obligations we have to follow when collecting and storing your data, its called General Data Protection Regulations (GDPR). These are the rules that govern how organisations collect, store and use personal data. It is possible you’ve had a number of emails or letters about it from other people who hold your personal data.

What is GDPR?

GDPR covers any information that can be classified as personal details or information that can be used to identify you, and covers a range of information including:

- Name
- Photo
- Email/ IP addresses
- Social media posts
- Personal medical or social care needs information
- Bank details

Parental consent will be required to process any data relating to children aged 16 and under (e.g. student placements)

*Don’t panic!* All of the information that we collect is treated with the highest standards of confidentiality and security.

What information do we collect?

When you contact VIP to receive information and updates or to join our membership list, we need to be able to contact you. We will record your name, address, telephone number and email contact. We call this your CONTACT INFORMATION
As a contact or member, you may also provide information about your specific interests in VIP’s work, information about services you have commented on, and any preferences for the kind of information you wish to receive. We call this SENSITIVE PERSONAL INFORMATION.

We will also need to monitor who VIP is in contact with for equalities monitoring, including your age, disability, ethnicity, gender or sexuality. We call this DEMOGRAPHIC DATA. You can provide this data for yourself as an individual or about the organisation you represent (if appropriate).

Where is this information kept?

VIP keeps all of these records on password protected, encrypted digital systems, which are regularly updated with secure protection. Where back-ups are in the cloud these will be GDPR compliant.

We have strict controls over who can access your personal data. All mobile devices are digitally encrypted, and password protected, and we have tight controls about who can access VIP data.

We do not keep paper records.

Why do we collect this data?

VIP collects this data for the following reasons:

<table>
<thead>
<tr>
<th>CONTACT INFORMATION</th>
<th>So that we can keep in touch with you.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SENSITIVE PERSONAL INFORMATION</td>
<td>So that we can send you relevant information.</td>
</tr>
<tr>
<td>DEMOGRAPHIC DATA.</td>
<td>So that we can monitor if VIP is contacting a broad range of people and partner organisations, we may need to report anonymously equalities data about our contacts.</td>
</tr>
</tbody>
</table>

VIP will only collect the data it really needs, and will only keep that data for a period of time required either by law or for a period where it must be retained for business purposes, usually only 3 years.
YOUR RIGHT TO PRIVACY
A guide for contacts and members

What do we do with this data – who can see it?

<table>
<thead>
<tr>
<th>CONTACT INFORMATION</th>
<th>VIP will not share this information with any third party, unless you give us explicit consent to share it or if we feel you or another person is at risk of harm, including safeguarding concerns.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SENSITIVE PERSONAL INFORMATION</td>
<td>Will only be shared with a third party outside of VIP if you give us explicit consent to share it or if we feel you or another person is at risk of harm. Your data will only be shared within VIP on a need to know basis, meaning that the only people who can access it are directly responsible for mail-outs to contacts and members.</td>
</tr>
<tr>
<td>DEMOGRAPHIC DATA.</td>
<td>We do not share this data in any way where you could be identified. We will only provide anonymised reports e.g. 64% of members are women and 36% are men. No one outside of VIP will ever see the personal demographic data you share with us.</td>
</tr>
</tbody>
</table>

What happens now?

We will be asking you to give your consent for VIP to continue to store your data. We cannot continue to hold the data we currently have or begin to collect your data, unless you consent for us to so. Please note, we may not be able to process contacts or events bookings if we do not have certain data.

What if I change my mind?

At any point you can choose to stop having your data stored by VIP. All you need to do is email and ask us to “Delete my data”