



Learning Difficulties and Working in South Gloucestershire



This is a report written for the Learning Difficulties Partnership Board in South Gloucestershire



The Learning Difficulties Partnership Board want to know more about working in South Gloucestershire if you have a learning difficulty.



This report wants to find out why you are less likely to get a job if you have a learning difficulty in South Gloucestershire than in nearby areas



This report wants to find out what stops people with a learning difficulty getting a paid job



This report wants to find out what will help people with a learning difficulty get a paid job

What We Did



To find out about working with a learning difficulty we met with lots of different people so they could tell us what they think



We asked people to answer questions in a survey



We talked to companies, charities and people with a learning difficulty

Who we are



My name is Nick. I work in the Dialogue Team. We are a part of the Care Forum who are a charity working in health and social care.



If you want to you can talk to me.

My phone number is 0117 9589 330

My email is nickdean@thecareforum.org.uk.



What Companies and Charities Said



Why is it harder to get a job in South Gloucestershire?



People thought that there was no help for them after they hired someone with a learning difficulty



Companies did not know what charities could help them



There was not enough money given to charities from South Gloucestershire Council to support people with learning difficulties



People with learning difficulties could not get the right help for them. Job centres and applying for a job on the internet is not ok for everyone



Most people we talked to did not have people with a learning difficulty working with them



What stops companies giving people with learning difficulties a job?



Not enough help given to the company and the person with a learning difficulty. Support needs to be personal.



Support needs to continue for the whole time someone is working, not just before.



Companies don't understand learning difficulties



Companies don't have enough money to make changes needed to give someone with a learning difficulty a job.



The jobs companies had were not ok for someone with a learning difficulty.



What Would Help Companies Give People with Learning Difficulties a Job?



Knowing what help there is. Either money or from charities.



A support worker for the company and the person they give a job to.



Supported training for people with learning difficulties while they are working.



The same help in Bristol, North Somerset and South Gloucestershire.



Education and training for all staff working at the company.



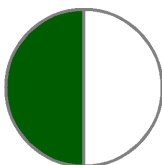
Hearing more stories of how good it is to give someone with a learning difficulty a job



What People with Learning Difficulties Said



About a quarter of people had a paid job.



Half wanted a job and most had tried to get a paid job.



What stopped people with a learning difficulty getting a job?



Health or disability stops me from getting a job.



Worried about losing benefits.



Can't fill out application forms and did not find applying for a job online easy.



Not many jobs available.



Discrimination from employers



A lot of people need the help of their family or a support worker to get work.



What would help you to get a paid job?



Personal support for me



Someone to help write forms and apply for jobs



Someone to come to an interview with me



Easy read information



Job training for people with a learning difficulty and for people they work with



Knowing about good examples of people with learning difficulties working

What Happens Next?



We will give this report to the Learning Difficulties Partnership Board who will ask South Gloucestershire Council to make changes.

We hope this will mean more jobs for people with learning difficulties in South Gloucestershire.